



Dominican Republic

Mission Trip Code of Conduct

Set an example for the believers in speech, in conduct, in love, in faith and in purity. (1 Timothy 4:12)

Johnson Ferry's Short-Term Mission Trip Mission Statement: *To disciple people and to share the Gospel as we serve our partners in reaching people for Christ.*

Johnson Ferry desires to honor God and to honor the Ministry Hosts of our Short-Term teams who we serve on Mission Trips. In an effort to honor Christ and the Ministry Hosts we serve on our short-term trips, Johnson Ferry expects all Team Members to abide by the following code of conduct.

DRUGS, ALCOHOL, AND TOBACCO

Do not get drunk on wine, which leads to debauchery. Instead, be filled with the Spirit. (Ephesians 5:18)

Team Members are prohibited from the following:

- ☐ the use or possession of illegal drugs and drug paraphernalia on Johnson Ferry mission trips (includes travel to/from trip destination) or during pre-trip training
- ☐ the abuse of prescription and/or over the counter drugs on Johnson Ferry mission trips (includes travel to/from trip destination) or during pre-trip training
- ☐ the use or possession of alcohol on Johnson Ferry mission trips (includes travel to/from trip destination) and for all underage Team Members during pre-trip training
- ☐ the use or possession of tobacco and/or vaping products on Johnson Ferry mission trips (includes travel to/from trip destination)

Any violation of the above may result in the Team Member's removal from the team, including being sent home at the expense of the Team Member or parent/legal guardian.

DISORDERLY CONDUCT

Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ. (Philippians 1:27)

Disorderly conduct, including physical violence or threat of physical violence, fighting or attempted bodily injury, the use of profane, abusive or threatening language toward others, possession of a firearm or other dangerous weapon, and self-harm, is prohibited on a Johnson Ferry mission trip.

Any violation of the above, during pre-trip training and the trip itself, may result in the Team Member's removal from the team, including being sent home at the expense of the Team Member or parent/legal guardian.

SEXUAL PURITY

Among you there must not be even a hint of sexual immorality. (Ephesians 5:3a)

The call of God to follow Christ also comes with a special call to holiness and purity and to resist temptation. Therefore, Johnson Ferry submits to the teachings of the Bible as our sole authority for Christian living. The Bible clearly teaches that all sexual activity, outside of marriage between one biological male and one biological female, is sinful and has no place in the life of a Christ follower. This includes heterosexual and homosexual activity and the viewing of all forms of pornography. As

we send out teams on short-term mission trips, we expect all Team Members to abide by this clearly defined biblical sexual ethic.

In light of this, Team Members will commit to sexual purity, as defined above, during a Johnson Ferry trip and during pre-trip training. All public displays of affection by non-married people (both hetero and same sex) are prohibited. Additionally, Team Members will behave in a way that is consistent with their biological gender.

Any violation of the above, during pre-trip training and the trip itself, may result in the Team Member's removal from the team, including being sent home at the expense of the Team Member or parent/legal guardian.

APPEARANCE AND DRESS

We put no stumbling block in anyone's path, so that our ministry will not be discredited. (2 Corinthians 6:3)

Appearance reflects not only on the team member as an individual, but also on the church and the Ministry Host on the field. Team Members' appearance should be appropriate to the occasion of the trip and the culture of the location while honoring the expectations set by the Ministry Host. Attire should always be neat and modest. Team Members should strive to convey a positive image when representing Christ, the church, and the Ministry Host.

Compliance with the above, in addition to specific requirements for a particular team and location, is required. Violations will result in the Team Member being asked to change clothes immediately in order to engage in team activities. Refusal to comply, or repeated dress code violations, may result in removal from the team, including being sent home at the expense of the Team Member or parent/legal guardian.

SUBMISSION TO AUTHORITY

But he gives us more grace. That is why Scripture says: 'God opposes the proud but shows favor to the humble.' Submit yourselves, then, to God. (James 4:6-7a)

Team Members are expected to submit to the authority of the Team Leader and the Ministry Host. For student trips, authority includes family group adult leaders.

Team Members demonstrating a repeated attitude of disrespect, non-compliance, or subversive behavior may result in the Team Member's removal from the team, including being sent home at the expense of the Team Member or parent/legal guardian

As we reflect on this Code of Conduct, I, _____, realize that my behavior will have a positive or negative impact for Christ, Johnson Ferry, and my family.

I have read the Johnson Ferry Mission Trip Code of Conduct and I will abide by it during pre-trip training and on the mission trip.

Team Member's Signature _____ **Date** _____

Parent/Guardian's Signature _____ **Date** _____
(Team Member < 18 yrs old)

Trip Destination: Dominican Republic

Trip Dates: March 30th - April 6th

DOMINICAN REPUBLIC

AGREEMENT AND RELEASE FROM LIABILITY

Voluntary Participation

I, _____, acknowledge that I have voluntarily applied to participate in a short-term mission trip to DOMINICAN REPUBLIC; March 30-April 6 with Johnson Ferry Baptist Church. Johnson Ferry Baptist Church (JFBC) is providing assistance in arranging the mission trip, which involves travel to, and volunteer work in the United States or foreign countries. Participants consents to being photographed and/or videotaped while on mission trips for promotional use by Johnson Ferry Baptist Church.

Medical Release

AS THE PARENT/LEGAL GUARDIAN OF A PARTICIPANT UNDER THE AGE OF 18, I CONSENT TO AND AUTHORIZE MEDICAL CARE, TREATMENT OR SURGERY AS MAY BE DEEMED NECESSARY FOR THE HEALTH, SAFETY AND WELFARE OF MY CHILD.

Assumption of Risk

I am aware that the mission trip poses risks including but not limited to: sickness, crime, travel, transportation, political instability, governmental opposition to project activities, as well as similar and dissimilar risks.

I AM AWARE THAT THE MISSION TRIP MAY INVOLVE RISKS. I AM VOLUNTARILY PARTICIPATING IN THE MISSION TRIP WITH KNOWLEDGE OF THE RISKS INVOLVED. I HEREBY AGREE TO ACCEPT ANY AND ALL RISKS OF INJURY OR DEATH THAT MAY RESULT FROM MY PARTICIPATION IN THE MISSION TRIP.

Release From Liability

As consideration for being permitted by JFBC to participate in the mission trip, and as consideration for Johnson Ferry Baptist Church assisting in arranging the mission trip, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I hereby irrevocably and unconditionally release, waive, discharge and covenant not to sue or attach the property of the Johnson Ferry Baptist Church, SCORE International or any of their affiliates, subsidiaries, mission agencies, mission affiliates, divisions, members, directors, officers, employees and agents (collectively referred to as the "Releasees"), for and from all claims of any nature now or hereafter existing whether known or unknown, including but not limited to all liability, on account of death, injury, or damage resulting from the negligence or other acts, however caused, of the Releasees as a result of my participation in the mission trip. **I UNDERSTAND THAT I AM GIVING UP MY LEGAL RIGHTS AND THE RIGHTS OF MY REPRESENTATIVES TO RECOVER FOR INJURY, DEATH, OR PROPERTY DAMAGE.**

Knowing and Voluntary Execution

I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY AND A CONTRACT BETWEEN MYSELF ON THE ONE HAND, AND JOHNSON FERRY BAPTIST CHURCH, SCORE INTERNATIONAL, AND/OR THEIR AFFILIATES ON THE OTHER HAND. NO ORAL REPRESENTATIONS, STATEMENTS OR INDUCEMENTS APART FROM THIS AGREEMENT HAVE BEEN MADE TO ME. I SIGN THIS AGREEMENT OF MY OWN FREE WILL.

_____ Date	_____ Print Name of Participant	_____ Signature of Participant
_____ Date	_____ Print Name of Spouse (if applicable)	_____ Signature of Spouse (Mandatory if married)

IF PARTICIPANT IS A MINOR (UNDER 18):

_____ Date	_____ Print Name of Parent or Guardian	_____ Signature of Parent or Guardian
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Parent Home Phone: _____

Parent Cell Phone: _____

Parent Email: _____

Dominican Republic

Global Ministries International Short-Term Mission Trip COVID-19 Policy

Within this policy are the measures Global Ministries is actively taking to mitigate the spread of coronavirus on our short-term adult mission trips among Team Members and those being served. Team Members will be required to agree to all elements of this policy to participate in a Johnson Ferry short-term mission trip.

Pre-Trip

- Team Members must follow COVID-19 testing and/or vaccination requirements of the country they are entering or routing through.
- Team Member will **NOT** be allowed to go on the trip and will be fully refunded if they receive a positive COVID-19 test result within 10 days prior to trip departure.
- Team Member displaying COVID-19 symptoms (defined by the CDC) prior to trip departure should receive a negative COVID-19 test result within 24 hours of trip departure to go on the trip

During the Trip

- Mask wearing policy will be specific for each trip.
- Team Members may be subject to temperature/symptom checks daily.
- If a Team Member develops COVID-19 symptoms (defined by the CDC) while on the trip the following will occur:
 - Team Member will isolate in a room by him or herself with leaders regularly checking on Team Member.
 - Team Member may be required to get a rapid COVID-19 test.
 - **If a Team Member tests negative**, Team Member may participate in ministry activities depending on how he or she feels.
 - **If a Team Member tests positive**, Team Member will isolate and work with Team Leaders in conjunction with Global Ministries to determine if alternate arrangements need to be made to return home. Otherwise, team member can return home with the rest of the team as scheduled.
- Any costs associated with Team Member being delayed entry to the US due to positive testing will be at the expense of the Team Member.

I, _____, have read and agree to the Global Ministries Short-Term Adult Mission Trip COVID-19 Policy.

Team Member's Signature _____ Date _____

Parent/Guardian's Signature _____ Date _____
(Team Member < 18 yrs old)

Trip Destination: Dominican Republic

March 30th - April 6th